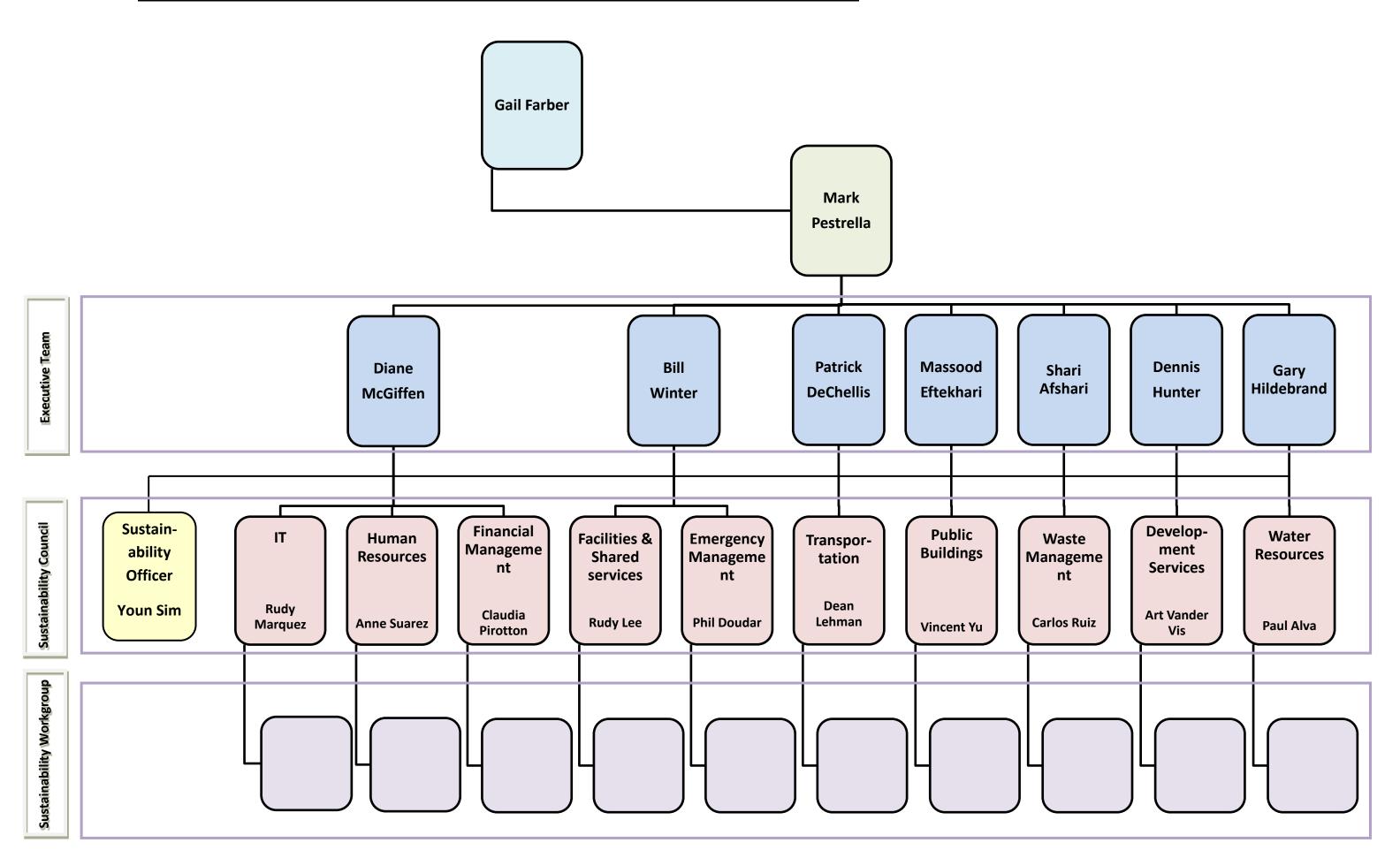
## **DPW Sustainability Strategy Implementation Framework**



| Service Areas                       | Information<br>Technology   | Human<br>Resources  | Finance  | Facilities & Shared Services  | Emergency<br>Management  | Transportation   | Water Resources  | Waste<br>Management   | Public<br>Buildings   | Development<br>Services   |
|-------------------------------------|---|---|--|---|--|--|--|---|---|---|
| Key<br>Sustainability<br>Indicators | <ol> <li>IT system         materials</li> <li>Energy         conservation         and efficiency</li> </ol> | <ol> <li>Labor growth</li> <li>Operational safety</li> <li>Employee health and wellbeing</li> <li>Human rights (Diversity, Equal Opportunity )</li> </ol> | <ol> <li>Financial health</li> <li>Long-term adaptation finance</li> <li>Economic contribution to employee and community</li> <li>Sustainable procurement</li> <li>Promote green business</li> </ol> | 1. Resource conservation 2. Material sourcing and recycling (facilities and civil infrastructure) 3. Energy efficiency and renewable energy 4. Water conservation | <ol> <li>Long term climate change adaptation</li> <li>Infrastructure resilience/recover y from short-term disasters</li> </ol> | <ol> <li>Community mobility and access</li> <li>Alternative mode of transportation (transit, walking, and biking)</li> <li>Emission reduction (GHG &amp; pollutants)</li> <li>Multi-functional transportation corridors</li> <li>Aviation noise abatement</li> </ol> | <ol> <li>Flood safety</li> <li>Water Resources         reliability</li> <li>GHG reduction in         water resources         development</li> <li>Land/water pollution         protection</li> <li>Habitat protection</li> </ol> | Waste management and recycling     Support for waste conversion to renewable energy | <ol> <li>Sustainable building design</li> <li>Energy efficient buildings</li> <li>Promotion of sustainable practices</li> </ol> | 1. Sustainable community development planning 2. Sustainable infrastructure implementation 3. Modernizing land development ordinance/policy for sustainable community |
| Performance<br>Metrics              |   |   |  |   |  |  |  |   |   |   |

Referen ces:

Sustainability Reporting Guidelines, *Global Reporting Initiative*, 2000-2011

EnvlSlon V.2.0, Guidance Manual, Institute for Sustainable Infrastructure, 2012